



**ITANGAZO RIGENEWE ABAVUZI B'AMATUNGO BAKOZE ISUZUMA KU  
BUGENZUZI BW' INYAMA**

Ubuyobozi bw'Ikigo cy'Igihugu gishinzwe Ubugenzuzi bw'Ubuziranenge, Ihiganwa mu Bucuruzi no Kurengera Umuguzi (RICA), buramenyeshya abakozi bashinzwe ubworozi mu mirengye ndetse n'abavuzi b'amatungo bigenga bahuguwe mu byiciro (cohorts) bitandukanye kuva 12 Kanama kugeza 21 Ukwakira 22 ku bijyanye no kugenzura inyama, ko ibisubizo by'isuzuma byashyizwe ahagaragara ku rubuga rwa RICA, (<https://www.rica.gov.rw/publication/recruitment-publications>).

Burabamenyeshya kandi ibi bikurikira:

1. Amanota yo gutsindiraho ni 60% no hejuru yayo,
2. Abataragejeje kuri 60% bifuzaga gusubiramo isuzuma, riteganyijwe kuwa 19/05/2023
3. Ababonye 60% no hejuru yayo, by'umwihariko abavuzi b'amatungo bigenga, barasabwa kwihutira gutanga ibyangombwa bikurikira kuri RICA kugira ngo bandikwe by'agateganyo bibaheshe uburenganzira bwo gukomeza mu kindi cyiciro cyo kwihugura (**on-job training/attachment**): Kopi y'Indangamuntu, Kopi y'impamyabushobozi iriho umukono wa noteri na Kopi y'uruhushya rugifite agaciro rwo kugenzura ibikomoka ku matungo rwatanzwe na RCVD;
4. Iyangombwa bivugwa haruguru byoherezwa kuri RICA binyujijwe kuri email ikurikira: [application@rica.gov.rw](mailto:application@rica.gov.rw).

Ku bindi bisobanuro, mwahamagara 9899 cyangwa mukatwandikira kuri [info@rica.gov.rw](mailto:info@rica.gov.rw)

**ICYITONDERWA:** Abifuzaga gusubiramo isuzuma, barasabwa kubimenyeshya RICA binyujijwe kuri email ikurikira: [application@rica.gov.rw](mailto:application@rica.gov.rw) bitarenze kuwa 28/04/2023.

Bikorewe I Kigali, kuwa 22./03./2023

Beatrice UWUMUKIZA  
Umuyobozi Mukuru w'Agateganyo

